

2018

AIEA Annual Conference
*The Internationalization
Imperative in Turbulent Times*



Interculturalizing the Campus: Envisioning Leadership for Effective Engagement with Difference

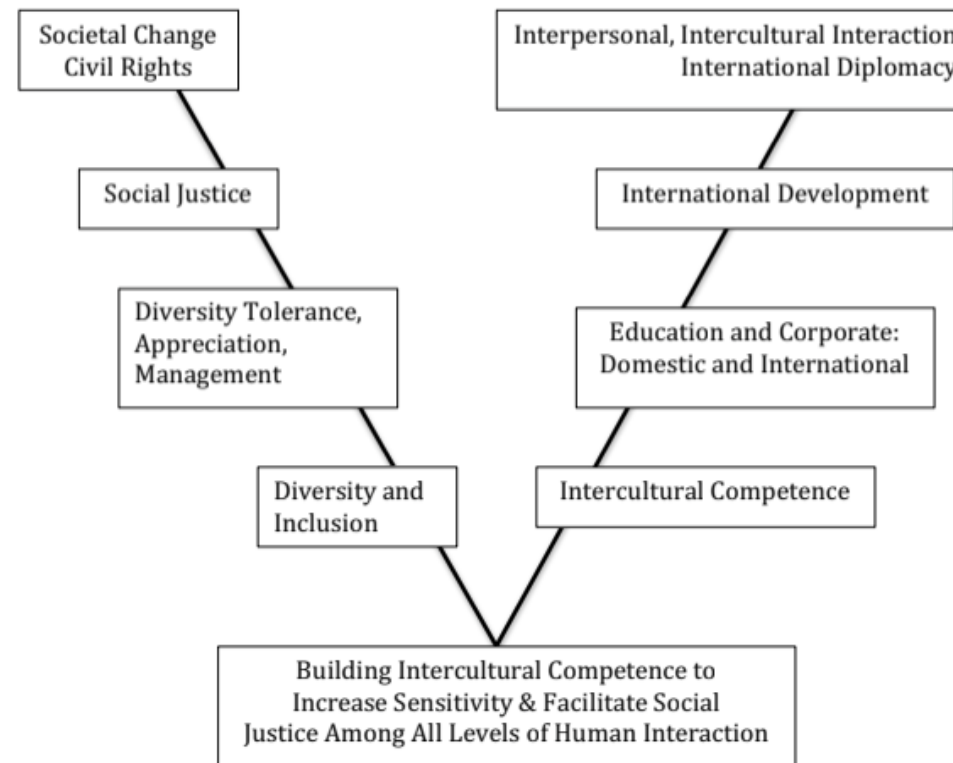
Janet Bennett, Intercultural Communication Institute
Gifty Ako-Adounvo , The Ohio State University
Barbara Kappler, University of Minnesota

Welcome!

Intercultural Competence

**is a set of cognitive, affective, and behavioral skills
and characteristics that support effective and
appropriate interaction in a variety of cultural
contexts.**

Bridge-Building Between Diversity and Intercultural Work



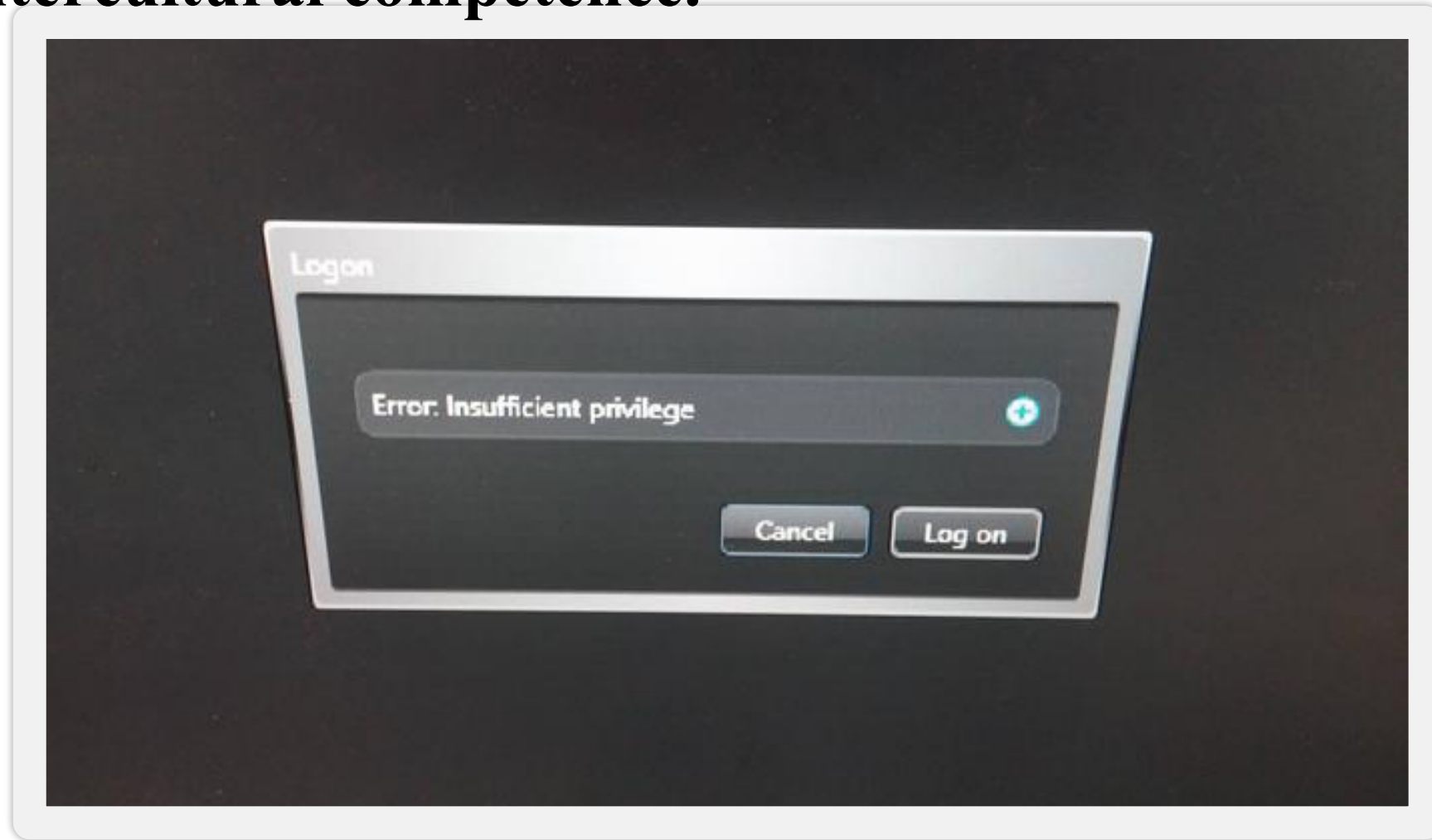
Compelling Reasons to Integrate Diversity Issues into Culture Learning

- *Global competency demands local competency. Local competency is now global.*
- *Understanding and sharing privilege is essential to intercultural competence.*
- *Interculturalists must contribute to social justice in the world.*
- *Educational institutions challenge us to cross barriers created by prejudice.*

Global competency demands local competency; Local competence is now global



Understanding and sharing privilege is essential to intercultural competence.





Interculturalists must contribute to social justice in the world.

**Education challenges us to
cross barriers created by
prejudice**



Compelling Reasons to Integrate Culture Learning into Diversity

- *Exporting domestic perspectives globally can be ethnocentric.*
- *Separating global training from diversity training may leave individuals unprepared for bridging cultures.*
- *The migration of refugees and immigrants poses the question of “Who is ethnically diverse?”*
- *Campus mission statements seek to create interculturally competent communities.*

Exporting diversity initiatives globally can be ethnocentric





**Training must include both
global and domestic diversity**

**Who
Is
Ethnically
Diverse?**



MISSION STATEMENT

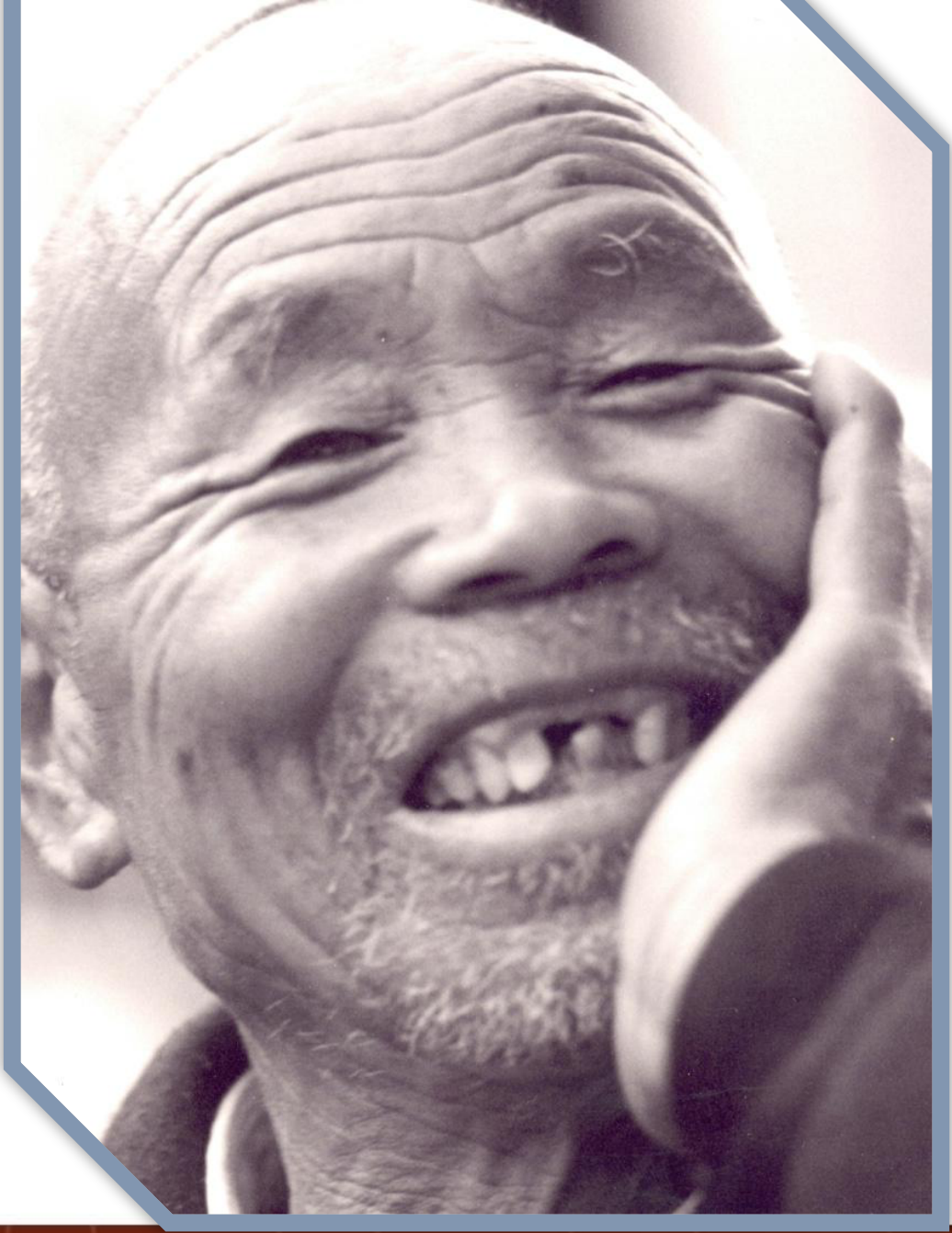
Fostering a more inclusive, aware and socially just community by:

Fostering DIALOGUE that explores issues of identity, diversity and social justice.

Supporting the diverse COMMUNITY in their personal, professional and academic lives.

Creating education initiatives and campus-wide programming that ENGAGE the community.

Cultivating allies and advocates to create and promote positive CHANGE.



**Mission statements
urge the workforce to
value, respect and
appreciate diversity**



Intercultural
in the
everyday,
every day

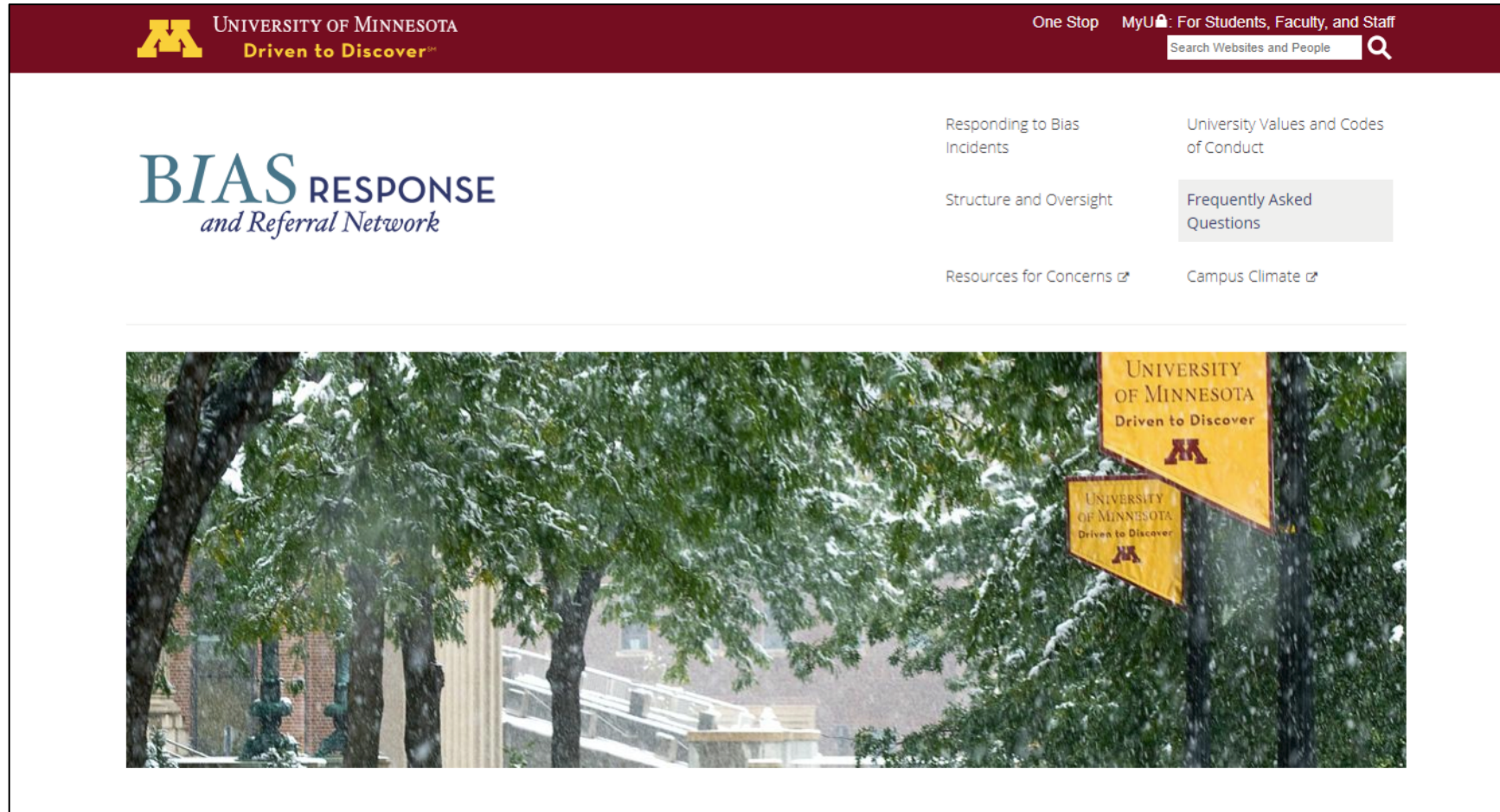
Overuse of a Demographic



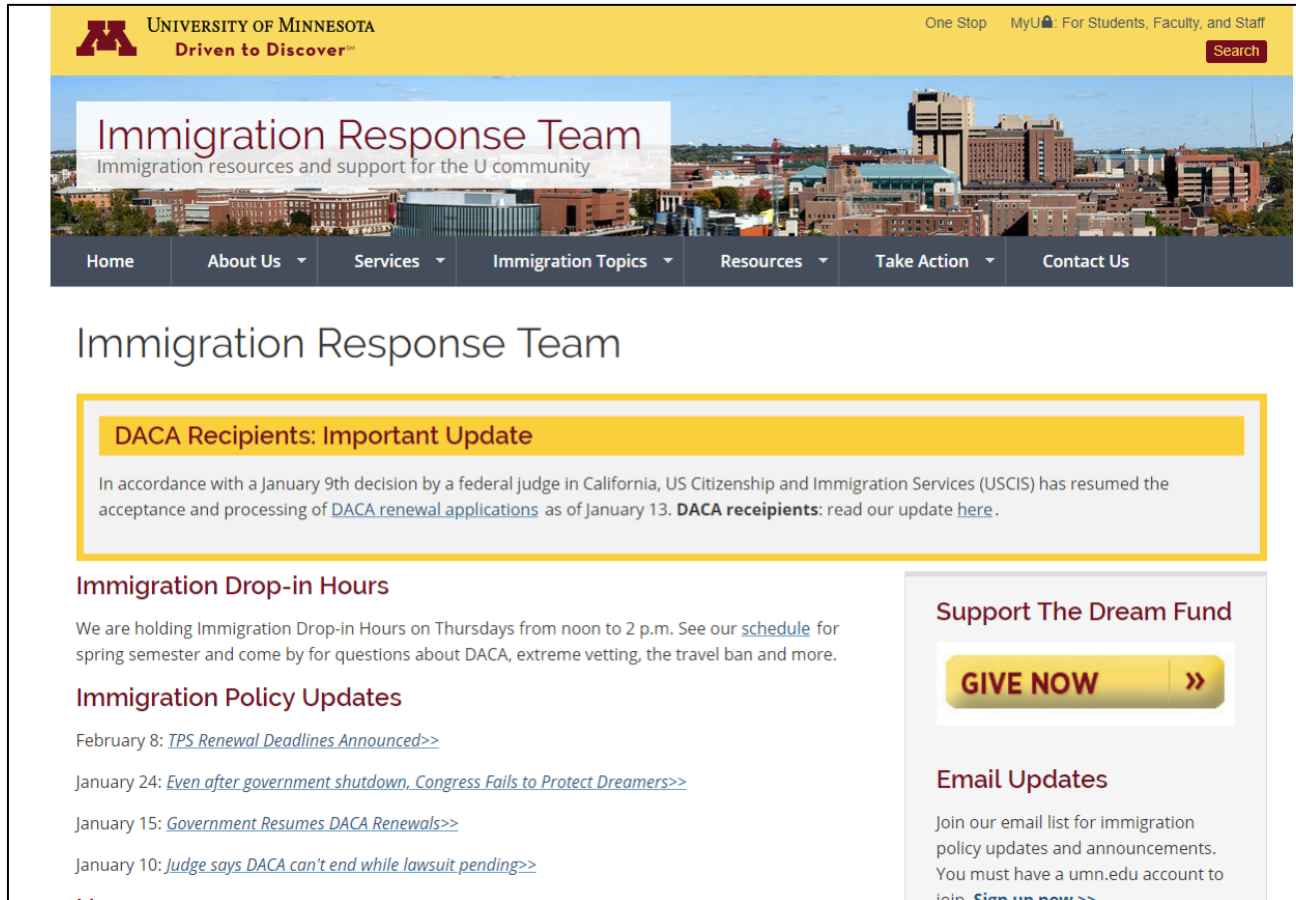
Academic Enhancement Fee



Campus Climate



Immigration Response Team



The screenshot shows the website for the University of Minnesota Immigration Response Team. The header features the University of Minnesota logo and the tagline "Driven to Discover". Navigation links include Home, About Us, Services, Immigration Topics, Resources, Take Action, and Contact Us. A prominent yellow banner highlights a "DACA Recipients: Important Update" regarding the resumption of DACA renewal applications. Below this, there are sections for "Immigration Drop-in Hours" and "Immigration Policy Updates" with links to recent news. On the right side, there is a "Support The Dream Fund" section with a "GIVE NOW" button and an "Email Updates" sign-up section.

UNIVERSITY OF MINNESOTA
Driven to Discover™

One Stop MyU: For Students, Faculty, and Staff Search

Immigration Response Team

Immigration resources and support for the U community

Home About Us Services Immigration Topics Resources Take Action Contact Us

DACA Recipients: Important Update

In accordance with a January 9th decision by a federal judge in California, US Citizenship and Immigration Services (USCIS) has resumed the acceptance and processing of [DACA renewal applications](#) as of January 13. **DACA recipients:** read our update [here](#).

Immigration Drop-in Hours

We are holding Immigration Drop-in Hours on Thursdays from noon to 2 p.m. See our [schedule](#) for spring semester and come by for questions about DACA, extreme vetting, the travel ban and more.

Immigration Policy Updates

February 8: [TPS Renewal Deadlines Announced>>](#)

January 24: [Even after government shutdown, Congress Fails to Protect Dreamers>>](#)

January 15: [Government Resumes DACA Renewals>>](#)

January 10: [Judge says DACA can't end while lawsuit pending>>](#)

Support The Dream Fund

GIVE NOW »

Email Updates

Join our email list for immigration policy updates and announcements. You must have a umn.edu account to join. [Sign up now >>](#)

Welcoming Environment

z.umn.edu/connectionvideo2021

Video created by Jennifer Porter of Orientation and First Year Programs and Nasreen Mohammed of International Student & Scholar Services with funds from the Academic Enhancement Fee

Invitation for dialogue

- Insights to share from your own experiences and institutions
- How do you continue to interculturalize your campus?

Questions and Closing Comments