LEGAL ISSUES
CONFRONTING SIOs

Terence Miller, Marquette University
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Student and Faculty Mobility

International Emergency Protocols
- Development
- Participating Departments
- Reporting Structure

Risk Management
- University-wide Travel Registry
- Insurance
- Dedicated Risk Management Officer

Faculty Advisory Board
- SA Policy/Procedure Review
- Faculty Proposal Review
- Applicant Appeal Review
- Advocate for SA with Faculty

Programming
- Faculty: Training/Development Seminars
- Students: Pre-departure/Orientation/Reentry

Compliance
- Title IX
- New State Regulations
Student and Faculty Mobility: Resources

- State Department: OSAC/AWG/RSOs
- Professional Associations (AIEA, NAFSA, Forum on Education Abroad)
- Internal: Student Services/University Police/Health/Counseling Services
- SAFETI (Safety Abroad First – Educational Travel Information)
# Branch Campuses: Approaches, Risks and Tensions

## General Approaches
- Understanding local culture and expectations
- Engaging academic/administrative leadership early in process
- Establishing hiring/retention practices to address cultural values/differences
- Establishing budgets and timelines

## Awareness of Risks
- Protection of University’s Name & Identity
- Compliance: Foreign Operating & Employment Law/Regulations/Customs
- Management of Operational Logistics in Remote Locations
- Adherence to High Standards of Accountability

## Possible Areas of Tension Between Home & Local Laws/Customs
- Nondiscrimination
- Academic Freedom
- Public vs. Private
Branch Campuses: Specific Considerations

- Partnership with Local Institutions
- Funding
- Political Instability
- Operational Planning

Hiring and Employment Practices
- Hiring Faculty/Staff
- Employee Evaluations
- Hiring Local

Policy Development
- Modification of Current Policy
- Creation of New Policy

Regulatory Matters
- Taxes
- Insurance
- Environmental Concerns

Home Country Compliance
- Forms, filings and laws
IPO Issues for SIOs

Joint summer program: Partners ABC and XYZ Universities

Hosted by XYZ U., with international faculty (some from ABC U.)

ABC U.’s website:
“ABC-XYZ Program”

XYZ U.’s materials:
“XYZ-ABC Program”
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IP Issues for SIOs

Ownership?

Authorship?
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Thank you for attending!

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