



2021-2022

ANNUAL REPORT

AIEA: Leaders in International Higher Education

About AIEA

The Association of International Education Administrators (AIEA), a membership organization formed in November 1982, is the only association specifically focused on international education leadership.

MISSION

The Association of International Education Administrators is a member organization that equips leaders to shape the future of higher education in a global context.

AIEA Values

Ethical and Innovative Leadership

AIEA members are guided by respect for the dignity and rights of one another, and operate on the principles of civility, integrity, and professionalism to advance the internationalization of higher education and to make meaningful contributions to society.

Equity and Inclusive Excellence

AIEA members adhere to the tenets of fairness and reciprocity to integrate diverse voices in developing the strategy, policies, practices, and structures of higher education in a global context.

Curiosity and Respect

AIEA members recognize and value the benefit in learning from one another's experience and expertise and are willing to engage in the free exchange of ideas through dialogue and collaboration.

-Statement passed by the AIEA Board of Directors, February 2020



2021-2022

MEMBERSHIP

2021-2022 was a challenging year with the global pandemic continuing to impact budgets and positions throughout higher education. AIEA was pleased to retain over 90% of its members during this time.

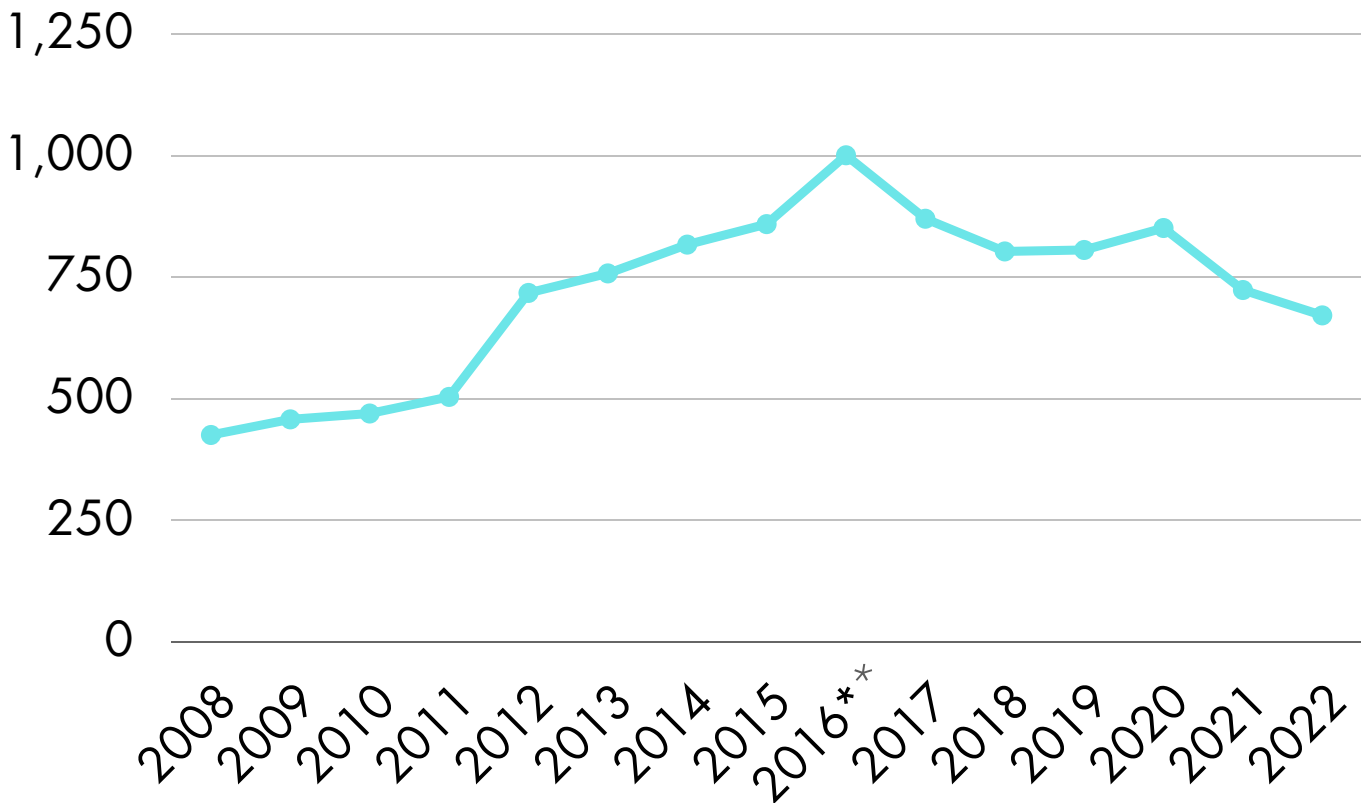
673

2021-2022 Members

376

Institutions
Represented

AIEA Membership: 2008-2022



*2016 membership numbers were for an 18-month period during a change in membership year.

500+

Conference Participants

96%

of participants rated the conference as good, very good, or outstanding

2022

ANNUAL CONFERENCE

Why the Internationalization of Higher Education Still Matters

February 20-23, 2022

New Orleans, Louisiana, USA

Participants joined other internationalization leaders for:

- Nearly 50 roundtable, panel, or seven-minute motivator sessions on salient topics in international higher education
- Six virtual and two in-person pre-conference workshops for deep dives into issues such as Duty of Care, Risk Management, Virtual Exchange, International Partnerships, and Diversity/Equity/Inclusion.
- Opportunities to network with colleagues who lead strategy for comprehensive internationalization
- Inspiring keynotes from the speakers below:



SETHURAMAN
PANCHANATHAN
Director, NSF



ETHAN ROSENZWEIG
U.S. Department of State:
Educational & Cultural Affairs



FERESHTEH FOROUGH
Afghan Social Activist &
Founder: Code to Inspire



LEONA TATE
American Activist &
Civil Rights Pioneer



JARVIS DEBERRY
Founding Editor of the
Louisiana Illuminator

Community Connections

An Afternoon with Ms. Leona Tate at the TEP Center

Community Connections brings AIEA Conference participants to the local community for authentic discussion and mutual learning. At the 2022 Conference, 35 attendees visited the TEP Center in the Lower 9th Ward of New Orleans to hear from Ms. Leona Tate - a civil rights pioneer and participate in Story Circles with community members.



AIEA GLOBAL SUMMIT

April 5-7, 2022
Virtual Event



In April, AIEA held its first-ever Global Summit, which included keynote speakers, networking opportunities, and sessions relevant to those leading internationalization. The first day of the Summit was Partner Day, which provided attendees with information about AIEA, mentoring opportunities, a showcase for industry leaders, and additional networking opportunities.

Global Summit Sessions included:

- JEDI & Internationalization: A Discussion of What's Needed Now
- Decolonizing Internationalization: Implications for Institutional Practice
- Best Practices in Strategic University Partnerships
- Russia, Ukraine, and Impact on Internationalization
- Sustainability in International Education
- Presidential Reflections and Concluding Thoughts



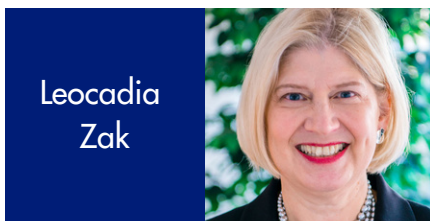
Amer Ahmed



Fernando Reimers



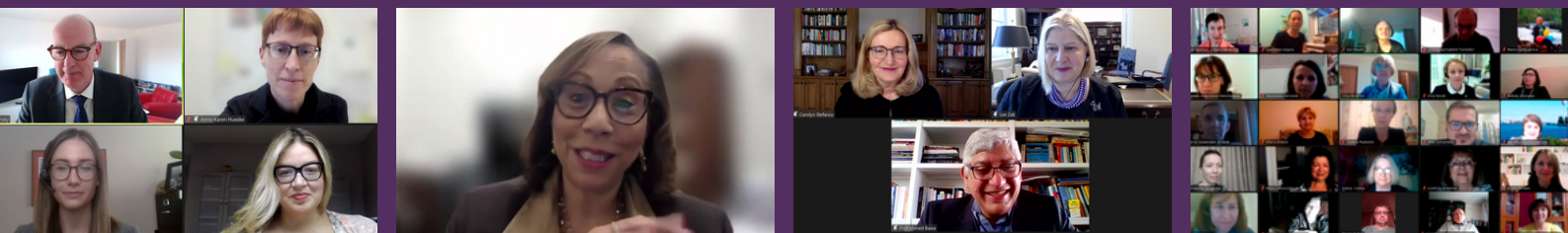
Carolyn J. Stefanco



Leocadia Zak



Ahmed Bawa





PROFESSIONAL DEVELOPMENT

SIGNATURE PROGRAMS



2021-22 AIEA Presidential Fellows

AIEA Presidential Fellows

The AIEA Presidential Fellows Program is a selective program of mentorship for new Senior International Officers. Fellows are matched with an experienced SIO who serves as Mentor throughout the school year. Congratulations to the three 2021-2022 AIEA Presidential Fellows: Jill Blondin, Catherine Krull, and Christina Sanchez.

AIEA Leadership Academy for Newer SIOs

The Academy is an intimate, selective, and intensive Academy with deep learning on issues relating to leading internationalization. The 2021-2022 year included two cohorts of Academy members in Chapel Hill, North Carolina, as the 2021 program was postponed due to Covid-19. In fall 2021 there were 16 participants and in spring 2022, there were 12 participants.

**AIEA Senior Advisers Program**

The AIEA Senior Advisers Program connects recognized leaders in international education with AIEA members who are starting their careers as an SIO. Ten advisees participated in six cohorts for the 2021-2022 year.

Thematic Forums

AIEA supported three member-led Thematic Forums on salient topics in international higher education.

- April 14-15, 2022: Faculty Leadership in the Changing Landscape of Global Education: Modalities and Curricular Design
- March, 2022: Equity-Sensitive Strategies of Higher Education in South Africa: Internationalization@Home in Post-Pandemic Times
- November, 2021: Overcoming Challenges for Global Engagement through Virtual Exchange

Many thanks to Mentors, Advisers, Academy Faculty, Thematic Forum Hosts, and members of the Professional Development & Engagement Committee for making these programs possible.

Professional Development

SIGNATURE PROGRAMS

Peer Learning Circles

New in 2020, AIEA was pleased to continue the Peer Learning Circles, which connects members with peers who are leading internationalization around similar topics of interest. This program had 144 participants in 27 small groups over three four-month cohorts.

“

I found this experience very interesting and meaningful, especially in times of Covid. I am very excited to meet members of my Learning Circle in New Orleans!

”

AIEA Town Hall Discussions

AIEA continued its successful Town Hall Discussion program and hosted 11 discussions on key and timely topics for international education leaders, including sessions such as:

- Global Perspectives on COVID: A Panel Discussion with Senior Leaders from around the World
- Dealing with Delta: An AIEA Peer-Sharing Town Hall
- Decarbonizing Internationalization
- Ukraine: What Can We Do; What Should We Do?
- International Student Enrollment after Covid-19: How SIOs can lead and learn with challenges and opportunities ahead
- International Scientific Research Collaboration and Security
- Revenue Strategies for Internationalization: Is Anything New?

AIEA Thanks 2022 Annual Conference Gold Sponsors



TERRADOTTA

NEW IN 2022!

AIEA Bylaws

At the February 2022 association meeting in New Orleans, members voted to approve new bylaws for the organization. Key updates include:

-  Streamlines need for future bylaws: membership, standing committees and presidential responsibilities
-  JEDI embedded in AIEA purpose
-  Resolves continuity of leadership in standing committees
-  Expands present board to 20 members; four appointed with ex-officio status
-  Expands appointment of advisors
-  Solidifies quorum and voting thresholds
-  Future bylaws amendments voted on by all members

New AIEA Occasional Papers

International Education and Diversity, Equity, and Inclusion: A Partnership for Equity and Social Justice. Authors: Hilary Landorf, Hilary Kahn, and Jolynn Shoemaker (Spring 2022)

The Benefits of International Students to the Diversity Paradigm. Author: Janice Kim (Spring 2022)

Past Presidents Advisory Council

The Past Presidents Advisory Council is composed of past AIEA presidents who serve in an advisory role to the association. The Council met for the first time at the 2022 Annual Conference and will continue to meet twice a year to consult on special projects.



AIEA Past Presidents

STRATEGIC DIRECTIONS

Justice, Equity, Diversity, and Inclusion Added to Strategic Plan

In February, 2022 the AIEA Board of Directors voted to add a new Strategic Initiative to the current Strategic Plan:

Develop a JEDI Framework

Develop a justice, equity, diversity, and inclusion framework for the association in order to

- make associational decisions based on this framework;
- deliver inclusive and equitable programming for international education leaders that is informed by this framework; and
- engage stakeholders on JEDI issues in internationalization

AIEA Task Forces

President David Fleshler appointed several task forces this year that worked to shape the strategic directions of the association. Many thanks to all task force members.

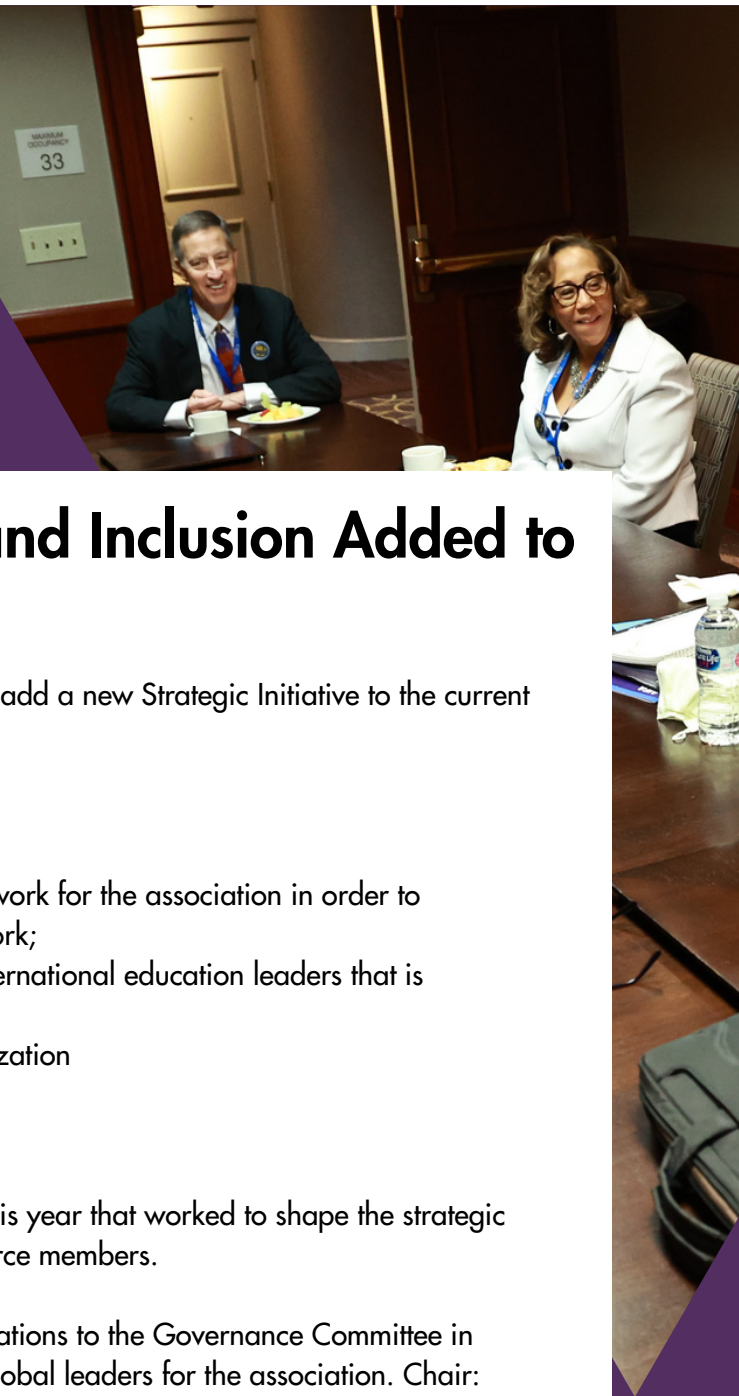
AIEA Future Leadership Task Force - made recommendations to the Governance Committee in order to identify, foster and mentor a diverse array of global leaders for the association. Chair: Terence Miller

AIEA 40th Anniversary Task Force - worked to generate and implement ideas to memorialize, celebrate, and honor AIEA's 40th Anniversary in 2022. Chairs: Gil Merx & Dafina Diabate

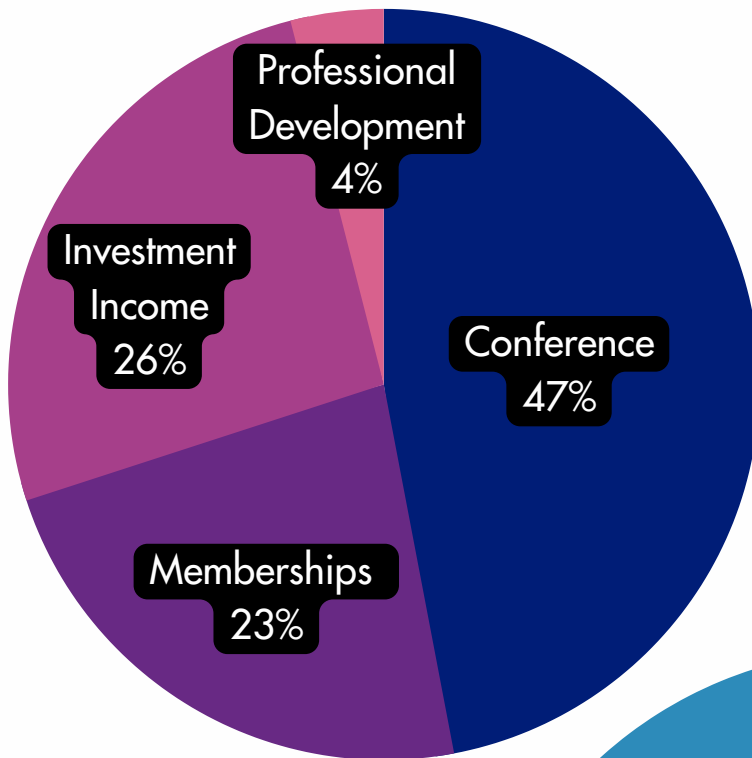
AIEA Location Task Force - considered the future location of the AIEA Secretariat, which will go fully remote in April 2023. Chair: Jewell Winn

AIEA Futures Task Force - provided an assessment of the direction of international higher education and national/international associations. Chair: Jewell Winn

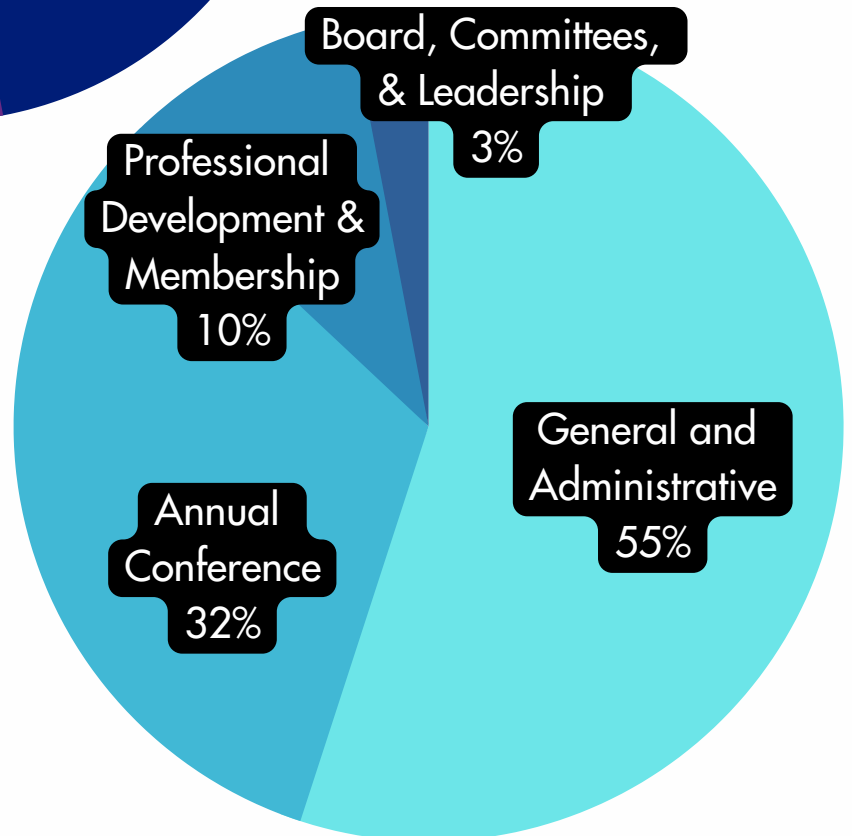
AIEA IDEA+Justice Taskforce (Inclusion, Diversity, Equity, Accountability) - working to identify the various levels of systemic racism within the association, and recommending ways to dismantle inequities within all operations. Chairs: Shannon Marquez & Jose Celso Freire Junior



AIEA FINANCES



**2021-2022
Income
\$997,301**



**2021-2022
Expenses
\$974,110**

LEADERSHIP

AIEA Board as of the 2022 Annual Conference



Jewell Winn
President

David Fleshler
Immediate Past
President

Jeet Joshee
President-Elect

Leigh Poole
Secretary

Gilbert Merx
Treasurer

Darla K. Deardorff
Executive Director

Funwi Ayuninjam

Resources and Publications Committee Chair

Sherif Barsoum

Public Policy Committee Chair

GianMario Besana

At-Large Board Member

José Celso Freire Junior

At-Large Board Member

Jane Gatewood

At-Large Board Member

Shannon Márquez

At-Large Board Member

Judy Peter

At-Large Board Member

Matthew Pucciarelli

Professional Development and Engagement
Committee Chair

Paulo Zagalo-Melo

Member Outreach and Awards Committee Chair

AIEA Secretariat

Darla K. Deardorff
Executive Director

Kathryn Rosenbaum
Associate Director

Mel Simmons
Assistant Director

Leydi Lucas
Program Associate



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AIEA: LEADERS IN INTERNATIONAL HIGHER EDUCATION